

## COMMITMENTS IN THE MATTER OF QUALITY, HEALTH AND SAFETY, ENVIRONMENT

### Subject : Integrated Company Policy

In October 2016, UNI-WELD has been created with the fundamental aim to give a service of quality, offering an innovative business model to our customers based in our training and experiences added values in welding field.

Working a personalized way for each project of metallic construction, in different levels of management:

- Externalized advising,
- Supervision,
- Staff delegation,
- On-site services.

In addition, we can complete our services with processes or welders homologations.

UNI-WELD bets on a constant inversion in equipments and qualified staff, which suppose a stretch relationship with our suppliers and technical collaborators.

Our organization is oriented to catch projects of all types of sectors, especially Naval industry and Renewable Energies. Our scope of actuation is international, being present in different countries and with the support of belonging to the business group SYGMA GROUP, based in Switzerland.

For all these reasons, UNI-WELD has introduced a Quality, Health and Safety Management System for these activities which implies the following **commitments**:

- Maintain the certificates of its Quality Management System, according to ISO 9001:2015 and ISO 3834-2:2005, as well as, obtain the certificate of its Health and Safety Management System according to ISO 45001:2018,
- Guaranty means to provide safe and healthy working conditions in order to prevent injuries and health deterioration relative to work and our activity,
- Comply with current applicable legislation, as well as, other requirements that the company considers it must assume,
- Provide all the necessary resources to ensure services, always looking to be at the vanguard of technic and homologations,
- Raise awareness and train its staff in order to participate to Quality Management and encourage their consultations and participation in relevant issues of our Health and Safety System,
- Keep up a constantly relationship with the interested parts, including our suppliers, in order to manage efficiently their requirements,
- Be able to periodically evaluate the Risks and Opportunities of our organization, including the specific object to delete and reduce risks of Health and Safety at work,
- Work dedicatedly for the continuous improvement of our services.

Regarding the environment, UNI-WELD will keep the awareness of all its employees, promoting their environmental training, favoring participation and suggestions of improvement. Concrete and measurable objectives and goals will be defined within the objectives program.

UNI-WELD promotes environmental improvement by minimizing its footprint on the environment by working in a respectful and sustainable way.

Sincerely,

**Jean-Philippe REBILLARD**  
Gerente/General Manager



**Cerified Company ISO 9001: 2015 / 3834-2: 2005 / 45001:2018 by SGS ICS Ibérica**